

Teacher Reform Package LAO Compromise

June 1, 2006

Issues in Conference

- ☒ Senate provides \$23 million for three initiatives associated with SB 1209 (Scott): (1) an \$18 million (ongoing Proposition 98) set aside for unspecified components of the bill, (2) \$3 million (one-time Proposition 98 reversion) for personnel management teams, and (3) \$2 million (one-time current-year Proposition 98) in incentive grants for districts to develop alternative salary schedules.
- ☒ In addition, both houses augment the paraprofessional program by \$1.3 million while at the same time reverting \$1.5 million in unused prior-year monies.

LAO Compromise

- ☒ Sets aside \$10 million (ongoing Proposition 98) for potential teacher reforms pursuant to legislation enacted in the 2005-06 Regular Session.
- ☒ Provides \$1 million (one-time Proposition 98 reversion) in one-time incentive grants for a small set of districts to develop and implement personnel management improvement plans.
- ☒ Does not fund grants for developing alternative salary schedules given districts unlikely to negotiate alternative schedules without other education/finance reforms.
- ☒ Given the sizeable and increasing reversions, coupled with the lack of information on the use and effectiveness of base funding, does not augment the paraprofessional program but does fund an evaluation (using federal Title II monies).

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(Continued)

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(In Thousands)

Item	Proposal	Governor	Senate	Assembly	LAO Compromise	Comments on Compromise
6110-635-0001 page 198	Set aside for SB 1209 (Scott) reforms	\$18,000	\$18,000	—	\$10,000	Set aside for potential teacher reforms pursuant to legislation.
6110-485 page 197	Personnel management teams	3,000	3,000	—	1,000	Provides one-time grants for a small set of districts to develop and implement personnel management improvement plans.
6110-637-0001 page 197	Incentive grants for developing alternative salary schedules	2,000	2,000	—	—	—
6110-101-0001 page 207	Paraprofessional program	—	1,267 ^a	1,267 ^a	—	Title II package funds evaluation.
Totals		\$23,000	\$24,267	\$1,267	\$11,000	

^a Senate used ongoing monies whereas Assembly used one-time monies.